

USFWC Dues Calculator 2012

WORKER COOPERATIVES & DEMOCRATIC WORKPLACES

If your annual gross revenue is in this range:	Your annual dues in dollars are on a sliding scale from:
Under \$100,000	\$100
\$100,001 - \$500,000	\$100-250
\$500,001 - \$1,000,000	\$250-400
\$1,000,001 - \$3,000,000	\$400-700
\$3,000,001 - \$5,000,000	\$700-1200
\$5,000,001 - \$10,000,000	\$1200-1800
\$10,000,001 - \$15,000,000	\$1800-2400
\$15,000,001 - \$20,000,000	\$2400-2900
\$20,000,001 - \$25,000,000	\$2900-3400
\$25,000,001 - \$30,000,000	\$3400-3900
\$30,000,001 - \$35,000,000	\$3900-4400
\$35,000,001 - \$40,000,000	\$4400-4900
\$40,000,001 - \$45,000,000	\$4900-5400
\$45,000,001 - \$50,000,000	\$5400-6000
Over \$50,000,000	\$6000+

DEVELOPERS

Organizations	\$250-2500
Developers are encouraged to consider a work trade (valued at \$25/hour) to provide development consulting or technical assistance to other Federation members instead of paying cash dues.	

FEDERATION PARTNERS

Dues are optional for Federation Partners. We ask you to consider donating money, time or other resources to support our shared work.

STARTUP WORKPLACES

Dues are on a sliding scale from \$100-250.

ASSOCIATES

Organizations	\$100-1000
Individuals	\$25-100

Labor-Trade Option Members may pay up to half of their dues in hours (valued at \$25/hr) doing specific tasks in support of the Federation's mission and its current and ongoing projects, as mutually agreed by the USFWC and member workplaces. Labor trade requests must be made in writing and must specify the tasks the member will perform. Labor trade tasks must be completed by the end of the dues year. Requests are approved by the Membership Committee, and are subject to annual review. Labor trade is not available to first-time members or to individuals.

Discount for Regional Dues Paid Discount for Regional Dues Paid To encourage and support regional organizing, the Federation offers a discount to any workplace paying dues to a local/regional organization of worker cooperatives. To calculate your discount, determine which is smaller: (a) half your USFWC dues OR (b) the amount of local/regional dues you paid. Then subtract this amount from your dues above. Our dues minimum is \$100, so no discounts will be granted if they reduce dues below \$100.

ALTERNATE DUES CALCULATION METHOD: Gross Compensation Calculate your dues as follows: **Dues = (Gross Compensation/800) + \$50**

Determine the gross compensation to all workers by adding together the following for the previous fiscal year: wages and salaries, payroll taxes, workers compensation, all health benefits, pension or savings contributions, paid time off, patronage and dividends (both cash payments and qualified notices), and any other compensation that may be relevant to your workplace. Please note on your dues renewal form that you are paying by the Gross Compensation method.

** Thank you to NoBAWC for developing both dues models adapted for use here **