

USFWC Workshop:

**Title:**

How to Hold Each Other Accountable

**Summary**

Description:

Whether you're new to worker co-ops or have been part of them for years, the question of how members hold each other accountable for getting the job done is something we've all wondered about. This interactive workshop will share best practices; useful models; and tips for developing accountability that respect the needs of all your members. The facilitators will combine group discussion; role playing; personal insights; and more in order to identify ways of confronting factors that typically inhibit accountability in groups.

**Facilitators:**

Tim Huet and Omar Freilla

Time: 1h 30min

**Content:**

- (10 min) Intro – Who are you/what do you hope to get out of this session? - Omar
- (5 min) Meaning & Importance of Accountability in the context of worker co-ops - Tim
  - This part may be removed if participants are on the same page
- (30 min) Ways to shoot yourself in the foot (and inhibit accountability) - Tim
  - “What problems are you experiencing with accountability?” (group discussion)
  - Summarize and contribute , emphasize systemic in addition to personal
- (45 min) Overcoming Our Baggage and Getting To Accountability - Omar
  - Popcorn Strategizing – What do you do that works? (group discussion)
  - Summarize and contribute

**Handouts:**

No handout. Instead we'll develop a draft list of tools and resources in advance and expand it with contributions from the group during the workshop, then make it available via e-mail.

Suggested Tools – Tim will come up with a draft

Suggested Resource - Omar