



BOARD of DIRECTORS 2016 ELECTIONS

2016 ELECTION CALENDAR

May 25 – Candidate Nomination
Window Opens

June 24 – Candidate Nomination
Window Closes

July 27 – 30 – Online Regional
Forums

July 1 – Online Voting Opens

July 30 – Online Voting Closes

July 31 – In-person voting during
Member Meeting at Worker Coop
National Conference (Austin TX)

Questions? More Info:

Staff: Amy, amy@usworker.coop
or 415-392-7277 x2

Board Nominations Committee:

Maru Bautista, mbautista@sco.org

Full Details Online:

<http://usworker.coop/board-candidate-nominations-2016>

Overview & Candidate Eligibility

- USFWC is led by a member-elected Board of between 5 and 9 directors.
- There are 4 regional representatives (elected in years ending in even numbers) and up to 5 at-large representatives (elected in years ending in odd numbers)
- 2016 is a REGIONAL REPRESENTATIVES election year. Voting member workplaces select a representative to cast one (1) workplace ballot for a candidate in their region
- Any worker of a VOTING* member workplace may run for the Board.
***Special Circumstances in 2016:* The Federation caps the number of Board seats that can be filled by Cooperative Developer members at two (2) seats. Our Board currently includes two developer representatives, making *only* workers from Worker Cooperative, Democratic Workplace, and Federation Partner members eligible to run in 2016. Cooperative Developer members remain eligible to vote in the regional rep election.
- A candidate's workplace must be a USFWC member for at least one year from the date of the annual member meeting.
- A candidate's workplace must provide a written statement of support for the candidate

**Voting members include:* Worker Cooperatives, Democratic Workplaces, Cooperative Developers, and Federation Partners. Startups, Associates, and Individuals are non-voting members.

Leadership Opportunities

- Be a key part of building the worker co-op movement in this country
- Network with other co-op and economic justice organizations
- Travel to and participate in local, regional, national worker cooperative conferences
- Represent the US at the CICOPA (international worker co-op federation) General Assembly and as part of delegations to other countries
- Board members are not compensated for their time, but USFWC does cover expenses incurred in the course of regular board service, such as travel and telephone use

Commitment

- Board terms are two years, starting from the first Board meeting after the election
- Attend our 2-day annual in-person board meeting (travel and lodging covered, if needed)
- Participate in (10) monthly board meetings per year (2-hour meeting via conference call, plus preparation and follow-up time). Facilitation and note-taking responsibilities rotates among Board members
- Participate in at least one Board committee (2 - 6 hours work per month)
- Regional board representatives hold an additional responsibility of supporting member communication and organizing in their region (2 hours per month)
- Participate in Board email listserv and respond to all emails in a timely fashion
- Attend and participate in annual membership meetings and national conferences (registration provided; travel and lodging also covered, if needed)

Nominate a Candidate

You may nominate yourself or someone else from a Worker Cooperative, Democratic Workplace or Federation Partner member workplace.

If nominating yourself, you're invited to inform the staff via email (amy@usworker.coop) at your earliest convenience and candidate materials are requested by Tuesday, June 21, 5pm pacific.

If nominating someone else, please send an email to amy@usworker.coop including: the candidates name, workplace, phone number and email; and your name and current workplace.

Candidates are asked to provide a Candidate Statement (total length 150 – 200 words) that includes responses to:

- Personal Statement – 50 – 150 words
 - Position/Role at USFWC member workplace
 - Your relevant background, experience, and skills for Board service
 - Why you are interested in serving on the USFWC Board of Directors

- Community Question – 50 to 150 words
 - Where and how do you see the USFWC broadening our networks, developing stronger partnership, and having greater impact: (a) In supporting and fostering growth and stability for the worker cooperative community. and/or (b) Advancing economic justice and workplace democracy in your region?

Staff will contact candidates to confirm eligibility, secure Candidates Statements, a photo, and a letter from the candidate's workplace supporting the nomination.

USFWC Regions

EAST

Delaware
Maine
Maryland
Massachusetts
New Hampshire
New York
Pennsylvania
Rhode Island
Vermont
Washington DC
West Virginia

NORTH

Illinois
Indiana
Iowa
Kansas
Michigan
Minnesota
Missouri
Nebraska
North Dakota

Ohio

South Dakota
Wisconsin

SOUTH

Alabama
Arkansas
Florida
Georgia
Kentucky
Louisiana
Mississippi
North Carolina
Oklahoma
Puerto Rico
South Carolina
Texas
Tennessee
US Virgin Islands
Virginia

WEST

Alaska
AM. Samoa
Arizona
California
Colorado
Guam
Hawaii
Idaho
Montana
Nevada
New Mexico
Northern Mariana
Islands
Oregon
Utah
Washington
Wyoming