



# USFWC Dues Calculator

USFWC dues are determined by membership class.

Descriptions of member classes available here: <https://usworker.coop/join/>

## WORKER COOPERATIVES & DEMOCRATIC WORKPLACES

Dues Formula	0.1% of wages paid by workplace in previous calendar year
Dues Floor (minimum annual dues amount)	\$200
If this formula calculates a dues amount that represents a financial burden for your workplace to join or renew membership, please contact <a href="mailto:membership@usworker.coop">membership@usworker.coop</a> to discuss payment options. The USFWC is committed to making membership accessible.	

## STARTUP WORKPLACES

\$250 flat fee for Startup Workplaces
Initial Dues (first year): \$100 dues for startup workplaces receiving assistance from a current Coop Developer member (dues can be paid by workplace or developer).

## CONVERTING BUSINESSES

\$250 flat fee for Converting Businesses
Initial Dues (first year): \$100 dues for converting businesses receiving assistance from a current Coop Developer member (dues can be paid by workplace or developer).

## COOP DEVELOPERS

Organizations	\$250-\$1,000 (sliding scale)
Sliding scale based on guiding formula: Dues = 0.1% of organization's budget allocated toward coop development.	
ex: \$500,000 cooperative development budge equals \$500 in annual dues.	

## ASSOCIATES

Organizations	\$100-\$1,000 (sliding scale)
Sliding scale based on guiding formula: Dues = 0.1% of budget allocated toward cooperative, community, and/or economic development.	
ex: \$500,000 cooperative/community/economic development budgets equals \$500 in annual dues.	

## FEDERATION PARTNERS

Organizations

\$100-\$1,000 (sliding scale)

Sliding scale based on guiding formula: Dues = 0.1% of organization's budget allocated toward coop development

## Labor-Trade Option

Renewing members may pay up to half of their dues in hours (valued at \$25/hr) doing specific tasks in support of the Federation's mission and its current and ongoing projects, as mutually agreed by the USFWC and member workplaces. Labor trade requests must be made in writing and must specify the tasks the member will perform. Labor trade tasks must be completed by the end of the dues year. Requests are approved by the Membership Committee, and are subject to annual review. Labor trade is not available to first-time members, associates, or individuals.

## Discount For Regional Dues Paid

To encourage and support regional organizing, the USFWC offers a discount to any workplace that also pays dues to a local/regional organization of worker cooperatives (as long as 75% of the workplace's members are located in the region served by the local/regional organization). To calculate your discount, determine which is smaller: (a) half your USFWC dues OR (b) the amount of local/regional dues you paid. Then subtract this amount from your dues above. Our dues floor is \$200, so a discount reducing dues below \$100 is not provided. However, if this creates a financial barrier to membership, it can be discussed on an individual basis.

## Paying Dues & Payment Plans

Renewing members are invoiced annually in April/May. Dues can be paid online (<https://usworker.coop/pay-dues/>) or by mailing a check to the address below. Payment plans can easily be arranged. Contact us by email or phone to discuss.

## Dues Non-Payment Policy

Dues payment is requested within 30 days of receiving annual invoice. Members who have not paid dues will lose benefits after 90 days, and a notice will be sent saying benefits can be re-instated if dues are paid, or payment plan established, before the annual Membership Meeting (July 31, 2016). Read our complete dues policies here: <https://usworker.coop/dues-policies/>